

Regulations of the Mentoring Programme

§ 1.

General provisions

1. These Rules and Regulations of the Mentoring Programme (hereinafter referred to as "Rules and Regulations") define the rules of participation in the mentoring programme organised jointly by:

The Boston Consulting Group Sp. z o.o. with its registered office in Warsaw, ul. Mokotowska 1, 00-640 Warsaw, KRS number: 0000039427;

and

Federation of Polish Students' Associations in Great Britain, Charity no: 1166785

in partnership with :

Association des Polonais des Grandes Ecoles Française (APGEF) based at 65 avenue de Robinson 92290 Chatenay-Malabry, France

(each individually as "Organiser" and collectively as "Organisers" or as "BCG", "Federation" or "APGEF" respectively), (hereinafter the "Programme"),

The Regulations set out, in particular, the rules for the recruitment of participants and the conduct and supervision of the Programme.

2. The aim of the Programme is to connect students studying in the UK and France with experienced managers in order to strengthen mutual relations, foster the flow of knowledge and open up new development opportunities for Polish companies.

3. The 6th edition of the programme will begin on 5 November by starting the recruitment process - and will end on 30 November.

4. Recruitment for the programme and support for participants will be conducted through the website at: www.empowerpl.com.

5. The Regulations will be placed on the website in PDF format, in a way that allows the user to download, store and reproduce them in the normal course of activities.

6. The website is accessible on all devices, i.e. desktop computers, laptops, tablets, mobile phones.

7. In order to ensure the proper organisation of the Programme, its course will be supervised by a committee (hereinafter referred to as the "Committee") consisting of the organisers of the Programme.

8. the organisers of the Programme reserve the right to interrupt the Programme in whole or in part after its initiation in special situations caused by, for example, computer viruses, interruptions in the operation of the server hosting the Programme website, system, hardware or other technical faults, legal defects or other important reasons which may significantly hinder the execution of the Programme.

§ 2.

Conditions of participation

1. Only a natural person (hereinafter referred to as "Participant") who meets the following conditions may participate in the Program:

a) he/she is at least 18 years old on the date the Programme starts and has full legal capacity;

b) is studying at a European university;

c) is a student in an undergraduate (undergraduate studies), graduate (master studies) or doctoral programme;

- d) has applied for participation in the Programme while accepting the content of these Rules.
3. In addition, it is necessary to meet the requirements of the Programme:
- a) providing true personal data via the application form;
 - b) answering all questions included in the application form.
4. Providing false or incomplete personal data or failing to provide such data will result in the Participant's inadmissibility to the Programme or his/her exclusion.
5. The Organizer of the Programme has the right to exclude from the Programme Participants who attempt to influence the course of the Programme through activities outside the procedure approved by the Organizers of the Programme, including breaking the rules of the Rules, or in any other way attempt to influence the course of the Programme.
6. The Participant of the Programme undertakes to help promote the Programme. Each Participant is obliged to add at least one post (on Facebook or LinkedIn) about the Programme during the 6th edition of the Programme until 30.09.2023.
7. The Programme Participant undertakes to maintain regular contact with the Organisers, the Programme Partners and the Mentor, i.e. to respond to correspondence addressed to him/her without undue delay. If the above condition is not fulfilled, the participant will be removed from the Programme.

§ 3.

Processing of personal data and copyrights.

1. The administrator of the personal data obtained from the Participants in connection with their participation in the Programme will be The Boston Consulting Group sp. z o.o. with its registered office in Warsaw at 1 Mokotowska Street, the personal data provided:
- a) will be processed for the performance of the contract and for the fulfilment of obligations under the relevant tax and social security laws;
 - b) if you have given your consent, your data will be processed in order to use your image in BCG's advertising and promotional materials; data may also be processed for the purposes of the administrator's legitimate interest, e.g. in the case of protecting BCG against possible claims;
 - c) will not be shared with third parties, excluding the Federation and the APGEF, unless the obligation to share arises by law or is based on your consent;
 - d) will be stored for the duration of the Project and, if you have given your consent, until your consent is withdrawn; otherwise, data will be stored for the period resulting from applicable laws, i.e. for the period during which any claims against the BCG may be asserted;
 - (e) they will not be used for automated decision-making, including profiling, which produces legal effects against you or similarly significantly affects you.
2. The provision of data is not mandatory, but is necessary for participation in the Programme, including the performance of BCG's obligations arising from participation in the Project.
3. The Program Participant has the right to request rectification (amendment), deletion, restriction of processing, transfer, access/access to the personal data provided, in addition to the right to withdraw consent to the processing of personal data at any time and the right to lodge a complaint with a supervisory authority such as the Inspector General for Personal Data Protection.
4. The Programme Participant has the right to object to the processing of personal data when there are reasons related to the particular situation of the Programme Participant and the processing of data (including profiling) is based on the basis of necessity for the purposes resulting from the legitimate interest.
5. The indicated rights may be applied when:
- a) with regard to the request for rectification of data: the data are incorrect or incomplete;
 - b) with regard to a request for erasure: (i) the data are no longer necessary for the purposes for which they were collected, (ii) consent to the processing of the data is withdrawn, (iii) an objection to the processing of personal data is raised, (iv) the data are processed unlawfully, (v) the data must be erased in order to comply with a legal obligation;

c) in relation to a request for restriction of processing: (i) the data subject contests the accuracy of the personal data, (ii) the processing is unlawful and the data subject objects to the erasure of the data, requesting instead the restriction of the processing, (iii) the controller no longer needs the data for its purposes but the data subject needs them for the defence or assertion of a claim, (iv) an objection to the processing has been lodged - until it is established whether the legitimate grounds on the part of the controller override the grounds for the objection;

d) in relation to a request for data portability: (i) the processing is based on consent or a contract concluded with the data subject, and (ii) the processing is carried out by automated means.

6. Any questions regarding the manner and extent of BCG's processing of Participants' personal data, as well as Participants' rights, may be directed to the following email address: mentoring@bcg.com

§ 4. Rules of the Programme

1. The task of the Participant in the Programme is to have at least one meeting/conversation with an assigned mentor.
2. The allocation of mentors and participants is carried out by the Commission on the basis of the following criteria:
 - a) interest in the business sector;
 - b) involvement in academic and non-academic organisations;
 - c) motivation to participate in the programme
3. The final allocation of a Programme Participant must be approved by the mentor.
4. The Organiser reserves the right to change the list of mentors at any stage of the Programme, including the exclusion of mentors who have resigned from the Programme.
5. In particular, the mentor may be changed during the Project:
 - a) for significant reasons making it impossible to continue the Programme in its current form;
 - b) at the mentor's initiative.
6. A mentor is obliged to appoint his/her replacement in case of resignation from the Programme.
7. The recruitment process is only allowed for applications which reach the Organiser within the time limit indicated for a given edition of the Programme and which meet all formal requirements.
8. The recruitment process will not consider applications containing content that is inconsistent with the Regulations or unrelated to the Program, in particular content that is offensive, discriminatory or contains profanity.
9. The results of the recruitment process to the Programme will be announced on the date indicated by the Organiser and communicated to the Programme Participants by the Organiser via e-mail.
10. The Organiser is not obliged to cover costs that the Participant incurs in connection with participation in the Programme.

§ 5. Treatment of comments and objections

1. All comments and objections regarding the way the Program is run, as well as questions, should be submitted to the Organizer of the Program at the following address: mentoring@bcg.com.
2. The notification referred to in paragraph 1. above should include: Participant's identification data (name and surname, Participant's address, contact telephone number), as well as a detailed description of the situation giving rise to the comments or objections.
3. The Organiser will respond to the notification within 14 days of its receipt. The basis for the consideration of the application and possible actions taken in response to the application will be the applicable provisions of law and these Rules.

§ 6.
Final provisions

1. First The Regulations are available at www.empowerpl.com.
2. The Organiser reserves the right to change the Terms and Conditions with prior notification to the Participant by e-mail.
3. The Organiser is not responsible for false information about the Program, introduced or distributed by the Participants or Internet users. The Organizer is also not responsible for e-mail addresses or other data (provided in the online forms of the Program) which do not meet the requirements of the Program and for this reason were not accepted and/or accepted by the e-mail box (spam, lack of proper functioning of the mail server, etc.).
4. By applying for the Programme, the Participant undertakes to comply with the rules contained in the Terms and Conditions and confirms that he/she meets all the conditions that entitle him/her to participate in the Programme.