

Privacy Policy of the Mentoring Programme

Please be informed that the administrator of your personal data collected in connection with events organised or co-organised by BCG, performance of the agreement concluded with BCG and provision of services by BCG will be The Boston Consulting Group sp. z o.o. with its registered office in Warsaw at 1 Mokotowska Street ("BCG"), and that your personal data:

- will be processed for correspondence purposes, for marketing and recruitment purposes and for the provision of services by BCG;
- if you give your consent, your personal data will be transferred for organisational purposes to other companies belonging to the BCG Group and for purposes related to the presentation of BCG's offer; data may also be processed for the administrator's legitimate interest, i.e. for the protection of BCG against possible claims;
- are provided voluntarily, although they will be necessary for participation in events organised or co-organised by BCG; providing them is not a statutory requirement;
- they will not be shared with third parties, unless the obligation to share arises by law or is based on your consent;
- they will be stored until your consent is withdrawn; otherwise, your data will be stored for the period required by law and for the period during which any claims may be asserted against BCG;
- will not be used for automated decision-making, including profiling, that produces legal effects against you or similarly significantly affects you.

You have the right to request rectification (erasure), deletion, restriction of processing, portability, access to the personal data provided, in addition to the right to withdraw at any time your consent to the processing of your personal data and the right to lodge a complaint with a supervisory authority such as the Inspector General for Personal Data Protection.

You have the right to object to the processing of your personal data when

- a) there are reasons related to your particular situation and the processing (including profiling) is based on the basis of necessity for the purposes of a legitimate interest, or
- b) data are processed (including profiling) for the purposes of direct marketing.

The indicated rights may be applied when:

- with regard to a request for rectification: the data are incorrect or incomplete;
- with regard to a request for erasure of data: (i) the data are no longer necessary for the purposes for which they were collected, (ii) consent to data processing is withdrawn, (iii) an objection is made to the processing of the personal data, (iv) the data are processed unlawfully, (v) the data must be erased in order to comply with a legal obligation;
- with regard to a request for restriction of processing: (i) the data subject disputes the accuracy of the personal data, (ii) the processing is unlawful and the data subject objects to the erasure of the data, requesting instead the restriction of the processing, (iii) the controller no longer needs the data for its purposes but the data subject needs them for the defence or assertion of a claim, (iv) an

objection to the processing has been lodged - until it is established whether the legitimate grounds on the controller's part override the grounds for the objection;

- with regard to a request for data portability: (i) the processing is based on consent or a contract concluded with the data subject, and (ii) the processing is carried out by automated means.

If you have questions about how and to what extent your personal data is processed by BCG, as well as your rights, please contact administracjadanych@bcg.com.